

Parish of St Paul, Grange-over-Sands

Parish Policy for Safeguarding Children and Vulnerable Adults:

The Parish of St Paul, Grange-over-Sands approved this policy at the Parochial Church Council meeting held on 11 July 2018.

The parish of St Paul, Grange-over-Sands has adopted the Safeguarding Policies & Guidance of the Church of England and the Carlisle Diocesan Safeguarding Policy .

Ethos Statement

The teaching of Christ establishes the special significance of every human being and especially the central place of children in the sight of God. Our church is committed to fulfil His law of love and to provide for the safety, wellbeing and proper development of all children, young people and vulnerable adults in our care.

We will also properly equip and support those adults who work with and relate to them.

Parish Safeguarding Officer (PSO)

The PCC has appointed a PSO who will ensure the implementation of this policy and the diocesan policy for Safeguarding, and make regular reports to the PCC and to the APCM.

The person appointed is –

Name	Mrs Judith Mitchell
Address	Silverdale, 26 Highfield Road, Grange-over-Sands LA11 7JB
Tel. No	015395 35664
e-mail	mitchells356@btinternet.com

Health and Safety Assessment

The PCC will ensure that an annual assessment takes place to ensure that every activity which it organises for children or vulnerable adults, on or off the premises, will provide proper safeguards to protect them from harm. The assessment will consider the premises, activities, procedures, equipment, staffing and all other issues which may affect the potential safety of staff and users. The PCC will require all workers to re-fresh their understanding of the diocesan Code of Conduct and Practice.

The PCC requires that every other organisation which uses its premises will regularly conduct a similar assessment.

Insurance

The PCC will ensure that appropriate insurance (and third party liability) cover exists for all participants in the activities that it organises.

Our current policies are issued by Ecclesiastical Insurance Ltd (St Paul's) and Congregational Insurance Ltd (The Fell Church).

Details of the policies and the cover they provide are kept in the Churchwardens' locked filing cabinet in the Vicar's Vestry in St Paul's Church.

The PCC requires that any individual or organisation using its premises will also provide adequate insurance cover where this is not provided by our current policies and insurers.

Appointment of voluntary and paid staff who work with children, young people and vulnerable adults

In accordance with the diocesan policy for Safer Recruitment , the PCC will ensure that all those who work with children, young people and vulnerable adults will be properly appointed, trained and supervised. This will include:

When appointing new staff – before they begin their role

- Appropriate Job Descriptions will be drawn up in advance;
- Interviews will be held;
- At least two References will be sought and taken up;
- A Confidential declaration will be completed;
- All new personnel will be required to undergo a DBS check before they are appointed

Existing staff –

- Will be given a written Job Description. If this was not done at the time of their original appointment then any references which were obtained but not taken up will now be pursued;
- Renew their DBS check every five years

All staff –

- Will receive regular in-service training
- Will be properly supervised

Activities/Organisations

The following activities/organisations have been approved by the PCC:

Name of organisation	MIND
Name of Leader	Mr David Hilliker
Contact Tel. No.	015395 36335
Address	3 Fellside Court, Grange-over-Sands LA11 6BY
Name of authorised helper.	Mrs Hilliker

Allegations of Abuse

Allegations against anyone who attends any church activity will be fully and honestly dealt with. The Diocesan procedures will be followed and all allegations will be taken seriously and recorded. The Diocesan Safeguarding Adviser (and in an emergency, Children's Social Care, Adult Social Services or Police) will be contacted without delay, and all information will be shared.

Disclosures

Any person who makes a disclosure or allegation of abuse will be sensitively and appropriately dealt with, following the Diocese. Any adult to whom a disclosure is made will contact the Diocesan Safeguarding Adviser and will follow his/her advice.

Suspicious

Any member of the Church who suspects that a child or vulnerable adult is being abused in any way whatsoever will immediately contact the Diocesan Safeguarding Adviser and follow his/her advice.

Confidentiality

Confidential information concerning any adult or child will be fully protected .

Complaints

Any complaint against any member of the Church will be dealt with in accordance to the Diocese's current complaints procedure. If a complaint relates to the treatment of children or vulnerable adults, the Diocesan Safeguarding Adviser will be informed immediately.

Monitoring & Review

This policy will be reviewed annually as part of the PSO's preparation for the annual report to the PCC. Archdeacons will discuss it every three years with parishes at their Visitations.

Team Rector: The Revd Dr James Bruce

Incumbent: In vacancy

Curate: The Revd Andrew Norman

Churchwarden: Mr Michael B Hill

Churchwarden (No second Churchwarden)

Date : 11 July 2018